

JACKSON SOCCER CLUB

Selected Travel Policies

THIS DOCUMENT REPRESENTS THE MAJOR RULES TO BE FOLLOWED IN THE JACKSON SOCCER CLUB TRAVEL PROGRAM.

Eligibility to Play Travel Soccer for Jackson Soccer Club

A player must be born prior to the cutoff date for that age group. For U11 and younger players, they must attend at least one of the tryout dates. A player is selected to a travel team and placed on the team's official state-approved roster. That player remains on the team for 12 months beginning August 1 of each year and ending on July 31 of the next year. After July 31, the term of all rosters is complete and new rosters must be created. This process is a full one-year commitment. The player and the coach are obligated to one another for 12 months. Near the end of the term, the JSC will hold tryouts and players are selected to teams for the next year. One of three things will happen: players are re-selected by the same coach and team, players may be selected to different teams (as in the case of a player moving from the "B" team to the "A" team, or the reverse), or players may not be selected to a team at all.

Parents and players are strongly encouraged to move up to a higher level team in their age group if selected by that team. The purpose of the multi-level team format is to enable players to play at their level, and to challenge them to improve to their greatest potential.

General Rule for Underage Players in Travel Soccer

To be eligible for a travel team, a player must have been born within the 12-month period established for that team's age group by NJYS. In other words, to play for a 94/95 team, a player must have been born on or between August 1, 1994 and July 31, 1995. Note, players who are in the U7 age group are strictly prohibited from playing up on a U8 team.

The Jackson Soccer Club (JSC) Board of Directors, with the recommendation of the Travel Commissioner, has the right to grant an exception to this rule, depending on the circumstances. Each case will be reviewed as an independent event, without consideration for prior exceptions for the player, the team, or the club.

Starting in the 2011-2012 season, the rules for playing up in the JSC will change. Playing up will be not be permitted without extreme extenuating circumstances, and there will be few exceptions made.

Playing up because the player has in the past, or because they do not like the coach/team, are not extenuating circumstances and will not be approved.

Playing up in a higher age group due to the player's exceeding ability will not be considered unless the player is already playing on the A team in the appropriate age group.

The request to play up will be made by the parent to the JSC Overall Commissioner. The coaches of the teams will not be involved until the request is reviewed and a proposal is made.

All players who are playing up at the time of this rule change will be Grandfathered, until either their current team breaks up, or they chose to move to another team.

Players seeking to play up must have their parents submit a "Travel Exception Request" to the Overall Commissioner. This form is available from the Overall Commissioner. Each request **will be reviewed and a recommendation made to the Board of Directors for approval.** The coaches do not get involved in this process, unless requested by the Board of Directors. The board will make a decision based on the recommendation of the Overall Commissioner and/or other JSC board members, in the best interest of the player, based solely on the player's ability and continued development.

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Annual Renewal of Coach and Team

All Jackson Soccer Club travel teams and coaches are subject to a review at the completion of the Spring season. During this review, the JSC Board of Directors will determine whether to continue each team. If a team and coaches are in satisfactory standing with the club, that team will remain as a functioning team in the club and will be signed up for the coming fall season provided there are enough players to do so. If the JSC Board decides to terminate a team and/or the coaches, the coaches and players will be notified at the completion of the spring season.

New Travel Teams and Coaches

Any coach who wishes to start a new travel team must apply with the club's Overall Commissioner and will be interviewed by the club's Board of Directors during the March or April Board of Directors' meeting. All coaches must have an "F" coaching license prior to the season they are to begin coaching a travel team. Coaches are not permitted to recruit players until after they are assigned a team. If they are assigned the "B" or "C" team in an age group they are only permitted to recruit players during the tryout process.

Level of Play for Each Team

JSC's objective is to develop players and teams that can play at the highest possible level. The club also has an objective to field second and third teams in each age group that can compete at their appropriate level. Multiple teams are put in place to provide an opportunity for all players wishing to play travel, and to prepare players for school soccer.

The structure of the levels of play for the teams is defined as "A" (the highest level, defined as the Select team for the Age group), "B", "C", etc. This structure represents the level of play for the team as a whole. A player's ability to compete at the higher level needs to match the level of play for the team. Being on a team other than "A" should not be taken as a negative assertion for an individual. The most important consideration is for the players to be at the appropriate level, yet be challenged to improve and exceed beyond their current level (to develop). Attitude and motivation of the player can be major factors in a player's placement.

Select teams will begin to receive special consideration and privileges determined by the JSC Board in the near future.

Each year at the end of the spring season the JSC Board will determine the level of each travel team when there is more than one travel team in an age/gender group. The decision of what league and flight to play each team is also subject to the individual travel leagues in which our teams participate. The club's primary responsibility is to register each team at the level in which it is competitive. All other considerations are secondary.

To improve the travel program, the Board of Directors will create the position of "Age Group Coordinator" (AGC) for all current age brackets at U10 or lower. This will start in the Fall 2008 season. It will continue with these age groups as they move into the higher brackets, which means that going forward we will continue the "A", "B", and "C" team levels beyond U10.

This change is intended to:

- Cross develop and create relationships between teams and players so that they are familiar with the different teams and coaches in their bracket.
- Provide for an easier transition for players among the multiple level teams, especially if they move from one team to another in the future.
- Simplify tryouts because the player selections will be coordinated (not made) by a single leader in each age group.

The AGC will be assigned by the Board of Directors. The AGC is responsible for coordinating the tryouts and player selections in the age group while working with ALL of the coaches in the group. The AGC is the

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"leader" for the age group. The person may or may not be a carded coach in the group (the person could be an independent person who has been asked to lead the age group by the JSC Board of Directors). All other coaches in the age bracket are considered assistant coaches to the AGC. Generally speaking though, each team requires a head coach for carding and there will be a head coach identified by the Board for each team.

The coordinated Age Group teams are encouraged to practice and train together as a group at least 1x per week. During the year, players may be asked to play tournaments on either team in the bracket.

This does not change the fact that players will be selected at tryouts using the process below, and that the players will be rostered to an individual team.

Starting with the 2011-2012 season, the tryouts and structured team levels process will be in place for all age groups. There is no grandfathering.

It is the responsibility of the head coach to notify the Overall Commissioner and Board of Directors if their team is at risk of disbanding at the end of the seasonal year or between seasons. If a team is at risk of disbanding, the players will be solicited to determine if they are interested in continuing to play on another team within the club. The club will identify the possible teams for play and make changes in teams and coaches as appropriate.

If there is more than one team in the age bracket, and the A team no longer has sufficient players to support the team, the players from the B team will be moved to the A team (the higher level team) and the B team will be disbanded, or filled with new players if at all possible. Coaches will be re-assigned by the Board of Directors. This is intended to insure that players and teams of the highest level are retained in the club. Every effort will be made to place every player that wishes to continue to play.

General Procedure for Tryouts

Tryouts are required for all teams and players in all age groups U11 and under, and for teams above U11 in which there is more than 1 team in the age group. In all age groups the "A" team has the first option of choosing a player. The "B" team has the second option and so on and so forth for any additional teams. All players no matter what the age group must tryout with the "A" team in their age group prior to being carded by any other team.

The tryouts will take place during the month of May, through the first two weeks of June. Tryout dates will be announced by May 1. The dates will be published on the club's website and announced at the April General Membership meeting. Tryouts must be completed by June 20. All players must attend the tryouts for any age group that is required to hold a tryout.

Tryouts at all levels will be overseen by the Board of Directors of the club. The club will be involved in player selections in the event of a conflict among coaches or teams in an age group. Players will be moved up to the A, B, or C team in all instances in which the player's skill set supports the move.

Coaches from the A, B, and C teams shall be present at all tryouts to review the performance of the players, so that selections can be made promptly. All head coaches in each age group will receive copies of the player sign-in sheets from the tryouts.

Players trying out for the travel teams will first be selected by the A team. A list of selected players will be provided to the Overall Commissioner after the 1st or 2nd tryout date. Players moving from the A-B, B-A or otherwise will be identified on the list. Players for the A team will be notified within 48 hours after selection by the A team.

Players selected for a higher level team are strongly encouraged to play on that team. In the event a player declines to play on a team, the player will be placed back into the pool of players for the next level team.

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When the A team has completed its roster selections, within 48 hours the updated list will then be provided to the B team coach (copy to the Overall Commissioner) who will make his/her selections. Players moving from the A-B, B-A or otherwise will be identified on the list. Players for the B team will be notified within 48 hours after selection by the B team.

So on and so forth for C and D teams.

Each existing team (A, B, C, ...) is required to have at least two volunteers to help with the tryouts check-in process and may be asked to participate on the tryout committee. These volunteers may be pulled from the work bond pool. Volunteers cannot be a part of the player selection or any rating process for a team where their own child is in the same age and gender group.

The tryout process is as follows:

ALL PLAYERS U11 OR UNDER MUST ATTEND AT LEAST ONE TRYOUT FOR THEIR APPROPRIATE AGE/GENDER GROUP. PLAYERS THAT CANNOT ATTEND THE TRYOUTS SHOULD NOTIFY THE OVERALL COMMISSIONER

The "A" team coach has priority when selecting players. JSC strongly encourages the players to accept a position on the stronger of the teams, which should continue their development. JSC travel coaches and club members have a responsibility to support players moving to stronger teams. Any coach who encourages a player to "not move up" could be disciplined and possibly removed as a coach. If a player is selected to play on the "A" team but wishes to play on another club team then the player must apply for an Exception prior to being placed on another team in the player's age/gender group.

Any players not making the "A" team may be chosen for the "B" or "C" team if there are enough players to create those teams. The "B" team coaches have 48 hours to submit their roster to the Overall Commissioner. The "C" team coaches have 48 hours after they receive the "B" team to submit their roster to the Overall Commissioner. All players not making any team will be contacted by a club representative unless they previously played for a team. For previous players on a team, the coach for that team must contact their players who do not make their team.

When teams move from U10 to U11, the roster size increases because the games are 11 v 11, growing from 8 v 8. In these situations, if the club has enough players for more than one team at U10 but does not have enough for more than one team at U11, the club will decide which coach will coach the U11 team. After that team is assembled, the club will do what it can to find additional players and try to create a second team.

General Rule for Moving Players Between Teams During the Year

Players may be asked to move to another travel team within the club during the year if the club and/or the player's coaches believe that such a move is beneficial to the player. The player's performance or the opening of a spot on a higher-level team may be the reason for such a move. All coaches in the age/gender group, the Director of Coaching and/or the Overall Commissioner must discuss such a move before it is presented to the player and his/her parents. Players cannot move unless the Director of Coaching and/or the Overall Commissioner approve the move since player passes, as well as player and team status, may be affected.

Any players from another club must be released by that club prior to the player being carded by the Jackson Soccer Club. Any new players coming to the club must be given an opportunity to tryout for the "A" level team in his/her age group prior to be carded to any other team in the club, unless otherwise approved by the Overall Commissioner. Players from other clubs may be restricted from being added to a JSC team during the active season due to NJYS rules, and may be forced to sit a minimum number of league games prior to participating in league play. Consult the rules of your team's league for this information.

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General Rule for Minimum Playing Time in Travel Soccer

Players selected to play on a travel team are expected to play. Players do not develop if they remain on the bench. All players on the roster who arrive at a regular league or sanctioned tournament game at least 30 minutes prior to the start of the game and have attended at least one of three prior practices for the team, must play at least 25% of the game. For teams playing in the Ocean County recreational league, the minimum playing time is targeted at 50% of the game. The only exceptions to these rules are as follows: the player is injured or carded (yellow or red) during a game, the player has been red-carded in a previous game and has been suspended from playing by the league or tournament, or the player has been disciplined with the approval of the Jackson Soccer Club Board of Directors.

For teams that play in more than 1 league, the playing time rules apply for the primary league games that the team is registered to play.

The minimum playing time rule does not apply in US Club or NJYS State Cup games, or in Semi-Final and Final games of competitive tournaments .

Travel Coaches and Parents' Interaction with League Officials

Coaches must conduct themselves in a professional manner, both on the field and when dealing with league officials. Coaches and parents will refrain from yelling or berating game officials prior to, during, or after a game. *Coaches are responsible for the conduct of the parents of their players.* League officials are representatives of the various travel leagues in which our teams play. Simply communicating with one's Division coordinator and fellow coaches in normal situations does not have to go through the club's Overall Commissioner.

Parents are not permitted to contact any league officials under any circumstances. Parents should forward all complaints to one of their coaches. Leagues generally will not respond directly to parent complaints.

Any hostility, complaint, problem, etc., must be passed through the club's Overall Commissioner or Coach's Representative. In other words, Jackson travel coaches must refrain from sending irate emails, lambasting league reps, or leaving angry phone messages for people. If you experience a situation that cannot be resolved through a normal phone call, e-mail, or other communication, you should forward the situation to the club's Overall Commissioner or contact the Coach's Representative, who will then contact the Overall Commissioner.

Parents' Interaction with the Team

Parents must refrain from giving direction or coaching during games and practices. This may be counter-productive to the team and the player. Please allow the coaches to coach and the players to play. A coach has the authority to request a parent to leave the field if he/she feels the parent is distracting the players. This action must be reported to the board within the 12 hours following the game.

Chain of Command for Complaints

Parents should go to the head coach of their child's team with any complaints. If the complaint is not resolved with the coach, only then should the parent(s) contact the Overall Commissioner or the Coach's Representative. A meeting with the parent(s), coaches, the Overall Commissioner and the Coach's Representative will be scheduled to help resolve the matter. Parents should not contact the other JSC Board of Directors without first going through this chain of command.

Meeting Attendance

Each travel team coach is required to attend all of the club's General Membership Meetings throughout the year, or send a representative of the team in his/her place. However, travel coaches are required to attend at least four of these meetings in person to remain in satisfactory standing with the club. These

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meetings are held usually on the last Friday of the month. The meetings are held in January, March, April, June, September, October, and November. Additional meetings may also be scheduled in the other four months if necessary. Representation at any additional meetings would also be required.

If the head coach cannot attend all of the meetings, any parent on the team or assistant coach may act as a representative for that team. Attendance sheets are kept at each meeting and it is the responsibility of each person to sign the attendance sheet.

Fund Raising

Teams are responsible for arranging and running their own fundraisers. *All fundraisers must be approved by the clubs Fundraiser Rep.* Team money is to be kept in the possession of the club's treasurer and disbursed based on valid check requests with sufficient documentation.

Volunteer Work

All Jackson Soccer Club families are required to perform volunteer work during the season. The parents will place a security deposit with their travel team registration. There is only one deposit required per immediate family, be it for travel or intramural soccer. The deposit will be returned after the volunteer assignment has been completed.

The Jackson Summer Classic

This is the club's big show. The tournament is played at the end of every August and requires several months to prepare. All travel teams will participate in running the tournament, which means that the parents of any JSC player playing in the tournament will be called upon to perform some form of work in preparation of, or during the tournament. This work requirement is independent of the volunteer work during the season. Funds are currently being used to help fund the club's operations and new soccer complex.

All carded travel teams playing for the Jackson Soccer Club are required to play in the tournament. Each team must actually apply to the tournament. There is no fee for Jackson teams. The club has specifically spelled out penalties for refusing to participate in the tournament, which include loss of further tournament money and access to club sponsored fundraisers. If a Jackson team applies to the tournament but is considered ineligible by the tournament committee, no penalties will be enforced. Carded teams are those playing in Jersey Coast, MOSA, JAGS, or MAPS for the fall season of the year of the tournament. Ocean County Rec teams are not eligible for the tournament.

Uniforms

Travel teams will purchase uniforms at their own expense. The uniform will be selected by the JSC Board of Directors. The JSC will partner with an outside supplier for uniforms that will be purchased by the players on all teams. All uniforms will contain the clubs colors of red, white, and black.

Winter and Summer Training

It is the decision of each travel team and coaches to conduct winter soccer training (practice). The JSC does apply for indoor space at the Jackson schools and will bear the cost of such space rental. However, any other winter practice space indoors is the sole responsibility of the team and coach.

Outdoor practice during the winter and summer at facilities not covered by the clubs permits is also the responsibility of the coach and team. Any such outdoor usage whether on Jackson fields or not, must be approved by the clubs Overall Commissioner or President.

Trainers and Camps

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It is the decision of each travel team and coach as to whether the team uses private trainers during the season and if the team will attend any camps. Any outside trainer must be registered with NJYS. Unregistered trainers may not be insured. Obtain proof of registration when hiring a trainer. The club will offer team/player training and camps periodically in which the teams/players may participate.

Guest Players

Many tournaments frequently allow the participation of guest players. If a travel team would like to participate in a tournament but has players that are not available they may ask players from other clubs or from other teams within the JSC to guest play for their team. Coaches can only ask players to guest for them if they have players on their official roster that are not available for a tournament. Coaches cannot ask players that are on their roster to not participate in a tournament so that they can strengthen their team with guest players. **Coaches MUST obtain permission from the coach of the player's carded team prior to asking that player to guest play for his/her team even if the player is currently playing for a JSC team.** Coaches are not permitted to "poach" players from other teams. Guest players are only participating for the team for the length of the tournament.

The Out-of-Towner Rule

In travel soccer, it is common for players to play for teams in other towns in an attempt to find the right fit. JSC travel teams that play small-sided soccer (8v8) may only carry three out-of-town players; i.e., players who do not live in Jackson.

Teams that play full-sided soccer (11v11) are permitted to carry up to five out-of-town players.

The A level team (select team) in an age group can maintain a roster of up to 50% out of town players if:

- There are 3 or more teams in that group, and
 - The team is playing in the higher level leagues such as MAPS or JAGS,
- or
- An insufficient number of Jackson players is available for that age group at the 2 advertised tryouts for the team.

The Jackson resident players shall always receive priority unless the level of play of the out of town players is substantially higher, as decided by the coaching staff of the team.

Exceptions to this rule must be requested to the Overall Commissioner who will get approval from the Board of Directors, and will be reviewed on a case-by-case basis.

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April 26, 2011

Addendum I. Operational Policies

At the discretion of the JSC Board of Directors and depending on the financial stability of the club, the board will provide for the expenses of the teams during the seasonal year. Several policies below relate to these expenses. This can be changed at any time with JSC board approval depending on club finances.

1. In addition to NJYS Player passes, US Club Cards can be applied for by any team for which they would be a benefit. This is most likely for teams playing in MAPS, JAGS, or out-of State tournaments. Registration for US Club cards is managed by the Overall Commissioner. The cost of the US Club passes is borne by the team applying for them.

If the team is only applying for US Club passes and not NJYS, the club will reimburse the team for the equivalent expense of the MOSA NJYS pass packet annually.

2. Each season Travel teams are reimbursed for 1 travel tournament at a maximum cost of \$475, 2 game balls, and 1 pack of 50 club patches. Tournaments for OC Rec level travel teams are reimbursed at a maximum of \$300 per team per season.
3. Teams registering for NJYS State Cup or the US Club Soccer State Cup will have one of these registration fees reimbursed by the club per seasonal year. The current cost is \$150 for NJYS and \$165 for US Club State Cup. Referee fees are the responsibility of the team.
4. The JSC will pay the league registration and annual pass packet expenses for each team to play in one league each season. The club will cover the expenses for the registration and referee fees for the local leagues of MOSA, Jersey Coast, or Ocean County Recreation.

If a team participates in another league in addition to either of those listed (i.e. MAPS, JAGS, etc), the team is responsible for the registration expenses and referee fees for that league.

If a team only participates in another league other than those listed (i.e. MAPS, JAGS, etc), the club will pay the equivalent of MOSA registration and referee fees each season, and the equivalent MOSA pass packet fee annually.

5. The JSC will partner with an outside supplier for team/player uniforms. All teams are required to wear the uniform designated by the club, which will consist of a Red Jersey, White alternate Jersey, Black Shorts, and Red or Black Socks. The club logo will be printed on the jerseys as will the numbers. Any other printing such as names on the back will be at the expense of the team/player. Corporate sponsors or advertisements on uniforms are not permitted.

Teams found to be wearing a uniform other than that selected by the club will be required to buy the club uniform immediately and replace what has already been purchased. Teams are expected to replace their uniforms on a bi-annual basis (every 2 years), unless extenuating circumstances exist and are approved by the Overall Commissioner/JSC Board.

6. For new teams at or below the age of U11, the JSC will contribute \$25 per player for their 1st uniform. The uniform will be as specified in item 5.
7. Travel teams are required to line and clean fields during each season. A schedule will be defined by the Field Commissioner and posted on the Travel web site prior to the start of the season. The Volunteer Work forms will be held until the work is performed in the Spring season. This work is in addition to the required work duty for the Jackson Summer Classic tournament, as specified in that section of the policies.